



TOP HEALTHCARE WORKFORCE DEMAND OCCUPATIONS

UNITED STATES | VIRGINIA | GO VIRGINIA REGIONS 1-9

Employer Job Analysis (2026Q1)

Building
Virginia's
Healthier
Tomorrow

UNITED STATES TOP 15

#	Occupation	Job Ads
1	Registered Nurses	631,535
2	Social and Human Service Assistants	276,277
3	Nursing Assistants	128,108
4	Physical Therapists	125,271
5	Radiologic Technologists and Technicians	123,666
6	Licensed Practical and Licensed Vocational Nurses	121,880
7	Personal Care Aides	92,180
8	Medical Assistants	80,030
9	Speech-Language Pathologists	76,327
10	Cardiovascular Technologists and Technicians	74,949
11	Mental Health Counselors	71,086
12	Mental Health and Substance Abuse Social Workers	65,712
13	Physician Assistants	60,952
14	Pharmacy Technicians	58,170
15	Occupational Therapy Assistants	56,773

VIRGINIA TOP 15

#	Occupation	Job Ads
1	Registered Nurses	17,288
2	Social and Human Service Assistants	8,529
3	Physical Therapists	4,436
4	Radiologic Technologists and Technicians	4,033
5	Licensed Practical and Licensed Vocational Nurses	3,993
6	Nursing Assistants	3,611
7	Mental Health Counselors	2,863
8	Personal Care Aides	2,545
9	Cardiovascular Technologists and Technicians	2,522
10	Speech-Language Pathologists	2,481
11	Medical Assistants	2,356
12	Mental Health and Substance Abuse Social Workers	2,265
13	Physician Assistants	2,052
14	Psychiatric Technicians	2,029
15	Occupational Therapy Assistants	2,014

VIRGINIA REGIONS 1-9



GO Virginia aligns education, training, and employer partnerships to build a skilled healthcare workforce that meets regional demand.

Region 1

#	Occupation	Job Ads
1	Registered Nurses	700
2	Social and Human Service Assistants	341
3	Licensed Practical and Licensed Vocational Nurses	239
4	Nursing Assistants	180
5	Physical Therapists	176

Region 2

#	Occupation	Job Ads
1	Registered Nurses	3,308
2	Social and Human Service Assistants	963
3	Licensed Practical and Licensed Vocational Nurses	625
4	Radiologic Technologists and Technicians	559
5	Nursing Assistants	472

Region 3

#	Occupation	Job Ads
1	Registered Nurses	1,229
2	Physical Therapists	330
3	Social and Human Service Assistants	309
4	Licensed Practical and Licensed Vocational Nurses	288
5	Occupational Therapy Assistants	249

Region 4

#	Occupation	Job Ads
1	Registered Nurses	3,839
2	Social and Human Service Assistants	1,764
3	Radiologic Technologists and Technicians	924
4	Licensed Practical and Licensed Vocational Nurses	845
5	Nursing Assistants	784

Region 5

#	Occupation	Job Ads
1	Registered Nurses	3,536
2	Social and Human Service Assistants	1,725
3	Physical Therapists	987
4	Licensed Practical and Licensed Vocational Nurses	905
5	Nursing Assistants	694

Region 6

#	Occupation	Job Ads
1	Registered Nurses	533
2	Social and Human Service Assistants	511
3	Physical Therapists	448
4	Nursing Assistants	328
5	Licensed Practical and Licensed Vocational Nurses	264

Region 7

#	Occupation	Job Ads
1	Registered Nurses	2,883
2	Social and Human Service Assistants	2,270
3	Physical Therapists	961
4	Radiologic Technologists and Technicians	960
5	Mental Health Counselors	779

Region 8

#	Occupation	Job Ads
1	Registered Nurses	966
2	Physical Therapists	595
3	Social and Human Service Assistants	535
4	Radiologic Technologists and Technicians	367
5	Licensed Practical and Licensed Vocational Nurses	269

Region 9

#	Occupation	Job Ads
1	Registered Nurses	1,215
2	Social and Human Service Assistants	585
3	Nursing Assistants	421
4	Radiologic Technologists and Technicians	380
5	Physical Therapists	322



KEY TAKEAWAYS

- Nursing occupations remain the highest demand across the U.S., Virginia, and all regions.
- 11 of the top 15 occupations appear on both the U.S. and Virginia lists.
- Mental health, imaging, rehabilitation, and allied health occupations remain in high demand statewide and across regions.
- Use regional data to align education, workforce, and economic development strategies.



MOST COMMON OCCUPATIONS ACROSS VIRGINIA REGIONS (Regions Appearing in Top 5)

1	Registered Nurses	9
2	Social & Human Service Assistants	9
3	LPN/LVN	8
4	Physical Therapists	8
5	Radiologic Technologists and Technicians	7



FOCUS AREAS

	NURSING
	MENTAL HEALTH
	IMAGING & DIAGNOSTICS
	REHABILITATION THERAPIES
	HEALTHCARE SUPPORT SERVICES

Region 1		Region 2	
Occupation	Active Job Ads	Occupation	Active Job Ads
Registered Nurses	700	Registered Nurses	3,308
Social and Human Service Assistants	341	Social and Human Service Assistants	963
LP and LV Nurses	239	LP and LV Nurses	625
Nursing Assistants	180	Radiologic Technologists and Technicians	559
Physical Therapists	176	Nursing Assistants	472
Respiratory Therapists	167	Physical Therapists	460
Radiologic Technologists and Technicians	105	Cardio Technologists and Technicians	420
Pharmacy Technicians	97	MH and Substance Abuse Social Workers	317
Mental Health Counselors	96	Surgical Technologists	299
MH and Substance Abuse Social Workers	96	Respiratory Therapists	291
Personal Care Aides	88	Mental Health Counselors	290
Speech-Language Pathologists	86	Diagnostic Medical Sonographers	277
Psychiatric Technicians	77	Nurse Practitioners	255
Physician Assistants	75	Speech-Language Pathologists	251
Home Health Aides	73	Medical Assistants	228

Region 3		Region 4	
Occupation	Active Job Ads	Occupation	Active Job Ads
Registered Nurses	1,229	Registered Nurses	3,839
Physical Therapists	330	Social and Human Service Assistants	1,764
Social and Human Service Assistants	309	Radiologic Technologists and Technicians	924
LP and LV Nurses	288	LP and LV Nurses	845
Occupational Therapy Assistants	249	Nursing Assistants	784
Nursing Assistants	209	Speech-Language Pathologists	672
Speech-Language Pathologists	194	Mental Health Counselors	638
Personal Care Aides	147	MH and Substance Abuse Social Workers	622
Nurse Practitioners	124	Physical Therapists	556
Radiologic Technologists and Technicians	121	Personal Care Aides	485
MH and Substance Abuse Social Workers	105	Cardio Technologists and Technicians	444
Occupational Therapists	104	Medical Assistants	408
Physical Therapist Assistants	99	Occupational Therapy Assistants	388
Mental Health Counselors	95	Nurse Practitioners	375
Pharmacy Technicians	87	Psychiatric Technicians	374

Region 5		Region 6	
Occupation	Active Job Ads	Occupation	Active Job Ads
Registered Nurses	3,536	Registered Nurses	533
Social and Human Service Assistants	1,725	Social and Human Service Assistants	511
Physical Therapists	987	Physical Therapists	448
LP and LV Nurses	905	Nursing Assistants	328
Nursing Assistants	694	LP and LV Nurses	264
Radiologic Technologists and Technicians	679	Personal Care Aides	190
Mental Health Counselors	642	Mental Health Counselors	160
Medical Assistants	607	Physical Therapist Assistants	156
Physician Assistants	588	Psychiatric Technicians	150
Occupational Therapy Assistants	570	Speech-Language Pathologists	146
Speech-Language Pathologists	570	Radiologic Technologists and Technicians	145
MH and Substance Abuse Social Workers	495	Medical Assistants	134
Cardio Technologists and Technicians	487	Physician Assistants	131
Nurse Practitioners	465	Cardio Technologists and Technicians	112
Personal Care Aides	434	Respiratory Therapists	112

Region 7		Region 8	
Occupation	Active Job Ads	Occupation	Active Job Ads
Registered Nurses	2,883	Registered Nurses	966
Social and Human Service Assistants	2,270	Physical Therapists	595
Physical Therapists	961	Social and Human Service Assistants	535
Radiologic Technologists and Technicians	960	Radiologic Technologists and Technicians	367
Mental Health Counselors	779	LP and LV Nurses	269
Personal Care Aides	733	Nursing Assistants	268
Medical Assistants	717	Diagnostic Medical Sonographers	250
Psychiatric Technicians	691	Cardio Technologists and Technicians	248
Nursing Assistants	585	Occupational Therapy Assistants	201
L P and LV Nurses	580	Personal Care Aides	200
Cardio Technologists and Technicians	524	Respiratory Therapists	176
Pharmacy Technicians	504	Speech-Language Pathologists	163
Speech-Language Pathologists	441	Mental Health Counselors	158
Nurse Practitioners	425	Surgical Technologists	153
Physician Assistants	425	MH and Substance Abuse Social Workers	144

Region 9		Virginia	
Occupation	Active Job Ads	Occupation	Active Job Ads
Registered Nurses	1,215	Registered Nurses	17,288
Social and Human Service Assistants	585	Social and Human Service Assistants	8,529
Nursing Assistants	421	Physical Therapists	4,436
Radiologic Technologists and Technicians	380	Radiologic Technologists and Technicians	4,033
Physical Therapists	322	LP and LV Nurses	3,993
Personal Care Aides	281	Nursing Assistants	3,611
LP and Licensed Vocational Nurses	279	Mental Health Counselors	2,863
Cardio Technologists and Technicians	261	Personal Care Aides	2,545
Speech-Language Pathologists	190	Cardio Technologists and Technicians	2,522
Medical Assistants	185	Speech-Language Pathologists	2,481
Physician Assistants	165	Medical Assistants	2,356
Mental Health Counselors	157	MH and Substance Abuse Social Workers	2,265
Pharmacy Technicians	150	Physician Assistants	2,052
Occupational Therapy Assistants	147	Psychiatric Technicians	2,029
Respiratory Therapists	129	Occupational Therapy Assistants	2,014

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